

The Women's Home

Job Description & Salary

Title of Position: Peer Support Specialist – Residential Treatment Program
Reports to: Manager of Support Services
Also Works with: Clinical Team, Support Services Team, Residential Team, Aftercare Team and Outpatient Team
Status: Non-exempt
Salary Range: \$14.60-\$17.80hr

Position Summary: The Residential Peer Support Specialist will provide peer support services, serve as a client advocate, provide client with written and experiential information and resources to promote recovery as they seek treatment at The Women's Home. The Peer Support Specialist will perform a wide range of tasks which will assist clients in regaining control over their own lives and over their recovery process. They will also work within a multi-disciplinary treatment team to identify, support, assess and address consumer's barriers to achieving goals and objectives.

Duties:

A. General Duties

1. Provide individual peer support services to validate clients' experiences while engaging in residential treatment.
2. Conduct groups for clients to actively participate in their own recovery.
3. Continually monitors client progress and with the treatment team review and update the treatment plan as needed.
4. Promote personal growth and development with mental health and substance abuse issues.
5. Assist, teach, and support clients with activities of daily living, vocational skills, accessing housing, maintaining financial supports, and utilizing buses and other transportation in the community.
6. Provide side-by-side support, coaching and encouragement to help clients socialize and carry out leisure time activities on evenings, weekends, and holidays.
7. Provide training, information and referral to clients and interested parties regarding special needs and procedures for accessing relevant community resources.
8. Monitor clients who may decline active services who represent a potential danger to self or others to ensure referral for emergency psychiatric or other crisis intervention services as needed.
9. Complete all paperwork, reports, and charting and in an organized manner by established deadlines.

B. Other Duties/ Requirements:

1. Participate in weekly supervision
2. Attend and participate in all scheduled team meetings.

3. Participate actively in on-going professional growth and development;
4. Maintain appropriate professional behavior at all times.
5. Maintain a pattern of regular work hours. Including some evenings and weekends.
6. Must be able to transport clients in the community.
7. Other duties as assigned

Required Qualifications:

- Associates Degree or equivalent; Bachelor's Degree - preferred. Degree in social work, psychology or related field- preferred.
- Have lived experience
- 3-5 years working with individuals impacted by substance use disorders and mental illness
- Have experience in accessing and utilizing mental health and substance use disorder services
- Must demonstrate leadership and advocacy skills, and have a strong dedication to recovery.
- Credentialed as a State Certified Peer Specialist or be eligible to become certified within six months.
- Valid Texas driver's license
- Reliable transportation
- Able to drive a van and pass driving test
- Able to work flexible hours including evenings and weekends.